

Board of Directors of LUCELEC

JOHN JOSEPH, Acc. Dir.
CHAIRMAN

John Joseph was appointed to the Board of Directors of St. Lucia Electricity Services Limited in January 2016 representing minority shareholders. Mr. Joseph is the Chairman of the Board's Strategic Planning & Investments Committee and a member of the Human Resources Committee. Following the retirement of Stephen McNamara as Chairman at the end of 2017, Mr. Joseph was appointed Chairman of the Board effective January 1, 2018.

John Joseph type unknown

Mr. Joseph is a consultant and regional associate consultant with Water and Waste Water Solutions of Canada (WWWS) specializing in the utilities sector. He has an MBA (Corporate Finance) from Fairleigh Dickinson University and a BSc degree in Economics (Upper Second Class Honours) from the University of the West Indies as well as over thirty (30) years' experience in the utilities sector. Mr Joseph Chairs the Board's Human Resource and Strategic Planning & Investments Committees.

GILROY PULTIE, Acc. Dir.
MANAGING DIRECTOR

Gilroy Pultie was appointed to the Board of Directors of St. Lucia Electricity Services Limited on July 1, 2023 and is the Managing Director of St. Lucia Electricity Services Limited. He holds a BSc in Electrical & Computer Engineering, an MBA in Finance and a Certified Diploma ACCA (Accounting & Finance). Mr Pultie is a member of the Board's Human Resource and Strategic Planning & Investments Committee and is a member of the HR Committee.

Trevor Louis type unknown

ROGER BLACKMAN, Acc. Dir.

Roger Blackman was appointed to the Board of Directors of St. Lucia Electricity Services Limited on March 19, 2016 by Emera (St. Lucia) Limited. Mr. Blackman is a Mechanical Engineer by profession and holds a BSc in Engineering degree from the University of the West Indies, St. Augustine Campus and an MBA from Durham University, UK. He is also the Managing Director of Barbados Light & Power Company Limited. Mr. Blackman is a member of the Board's Strategic Planning & Investments and Human Resource committees.

Roger Blackman type unknown

EVARISTUS JN MARIE, Acc. Dir.

Evaristus Jn Marie

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Evaristus Jn Marie was appointed to the Board of Directors of St. Lucia Electricity Services Limited on November 5, 2021 by the National Insurance Corporation (NIC). Mr. Jn Marie is currently the NIC Chairman and has been the Managing Director of Jn Marie & Sons Ltd since 1997. He is the holder of a MSc degree in Project Management from Salford University in Manchester, England, a Member of the Association of Accounting Technicians of the UK and an accredited ICSA Director. Mr Jn Marie is a member of the Board's Strategic Planning & Investments and Human Resource committees.

BERNARD LA CORBINIERE, PhD DCEM MSc

Bernard La Corbiniere

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Dr Bernard La Corbinière was appointed to the Board of St. Lucia Electricity Services Limited on November 28, 2024, by the National Insurance Corporation. Dr La Corbinière is a Consultant Economist and Director on various private sector Company Boards. He is a former Permanent Secretary of the Ministry of Finance in St. Lucia, Managing Director of Bank of Saint Lucia and the Saint Lucia Development Bank. He holds BSc in Economics from the University of the West Indies, a MSc in Computer Science and a Doctor of Philosophy (Ph.D.) in Economics from the University of Kent at Canterbury in the United Kingdom. He also holds the qualification of Doctor of Chinese Energetic Medicine (DCEM) from Bian Hua Gong in California, USA. Dr La Corbinière has extensive experience in finance, banking and economics in St. Lucia and the Caribbean, including assignments undertaken under the auspices of Regional and International institutions. Dr La Corbiniere is a member of the Board's Governance and Audit Committees.

SHANKAR BIDAISEE

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Mr. Shankar Bidaisee was appointed to the Board of Directors of St. Lucia Electricity Services Limited on January 1, 2026 representing First Citizens Holdings Limited. He currently serves as Chairman of UDeCOTT and First Citizens Holdings Limited. He also sits on the Council of the Medical Board of Trinidad and Tobago and has played key roles in State Boards and other Statutory Bodies. Mr. Bidaisee holds a BA in Spanish, an LLB from the University of London, and an LLM in Corporate & Commercial Law from The University of the West Indies. Throughout his career, Mr. Bidaisee has demonstrated a deep commitment to legal practice, profession and corporate leadership. Mr Bidaisee is a member of the Board's Governance and Strategic Planning & Investments and Governance committees.

STERLING FROST O.R.T.T., DBA, MBA, FCG, Acc. Dir

Professor of Practice Dr. Sterling K. Frost was appointed to the Board of Directors of St. Lucia Electricity Services Limited (LUCELEC) on January 1, 2026 representing First Citizens Holdings Limited. He is an accomplished corporate leader and governance professional with more than four decades of international experience across North America, Latin America and the Caribbean. Dr. Frost currently serves as Deputy Chairman of First Citizens Bank Limited and holds several deputy chairmanships within the First Citizens Group. His executive career includes service as Group Deputy Chief Executive Officer - Operations and Administration at First Citizens Bank and Director of Human Resources for Citibank Latin America where he oversaw 25,000 employees across 14 countries. Dr. Frost holds both a Master's Degree and a Doctorate in Business Administration from The University of the West Indies. He is President and Chairman of the Chartered Governance Institute of Canada and serves as Professor of Practice in Management Studies at The University of the West Indies, St. Augustine Campus. In recognition of his outstanding contributions to banking, education and national development, he was awarded the Order of the Republic of Trinidad and Tobago (O.R.T.T.), the nation's highest honour. Dr Frost is a member of the Board's Audit and HR committees.

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GERALDINE LENDOR-GABRIEL, Acc. Dir.

Geraldine Lendor-Gabriel was appointed to the Board of Directors of St. Lucia Electricity Services Limited on October 19, 2021 by the Castries Constituencies Council .She is a Certified General Accountant and also the holder of a MSc degree in Environmental Management (University of Derby in the UK,) and a BSc (Hons) degree in Economics and Management (UWI , Cave Hill, Barbados). H.E. Ms. Lendor-Gabriel is currently the Mayor of Castries. She has over 25 years' experience in the field of Finance and Accounting, over 15 years in the area of Waste and Environmental Management, and over 10 years in human resource development. Her Worship is the Chair of the Board's HR committee and member of the Board's Strategic Planning & Investments Committee.

Geraldine Lendor-Gabriel

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CALIXTE I. S. N. GEORGE, Acc. Dir.

Calixte I. S. N. George

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Calixte I. S. N. George was appointed to the Board of Directors of St. Lucia Electricity Services Limited on August 17, 2021 by the Government of Saint Lucia. Mr. George has varied professional experience in Public Administration and Policy, Construction, Media and Communications. He is a University of the West Indies Open Scholar with an academic background in Electrical & Computer Engineering (Communication Systems) and is also certified in Solar PV Design & Installation. He serves on the Boards of the Saint Lucia National Trust, the Development Control Authority, St. Mary's College (Saint Lucia) and Passiflora House Publishing Inc. Mr George is a member of the Board's Governance and Audit Committees.

CHARLES SERIEUX, Acc. Dir.

Charles Serieux

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Charles Serieux was appointed to the Board of Directors of St. Lucia Electricity Services Limited on December 2, 2016 representing minority shareholders. Mr. Serieux is a Fellow of the Chartered Association of Certified Accountants and a member of the Institute of Chartered Accountants of the Eastern Caribbean. He was the Managing Director of *Ultramart Inc.* chain of supermarkets from 2004 to 2022. Mr. Serieux Chairs the Board's Audit committee and is a member of the Governance Committee. He is the Board representative on the LUCELEC Staff (Grade II) Pension Scheme. Mr Serieux is the Chair of the Board's Audit and Governance committees.

LISA-ANN FRASER-COOLEY, Acc. Dir.

Lisa-Ann Fraser

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Lisa-Ann Fraser-Cooley was appointed to the Board on January 20, 2023 by Emera (St. Lucia) Limited. Mrs. Fraser is the General Counsel and Corporate Secretary at Emera Caribbean Incorporated ("ECI"). She holds a Bachelor of Laws (LL.B) degree with Honours from the University of the West Indies (UWI), a Master's degree in Energy, Environment and Natural Resources Law (LL.M) from the University of Houston Law Center, where she was awarded a distinction for her thesis on 'Green Gold - Economic Regulation of Electricity Markets in the Caribbean with a focus on Sustainable Energy' and an LL.M in Legislative Drafting from UWI. Mrs. Fraser has extensive experience in law, sustainable energy policy and governance. Mrs Fraser is a member of the Board's Audit and Governance committees.

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