

## **LUCELEC Marks 30 Years Of Building A Strong Health And Safety Culture**

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Submitted by cjoseph on Wed, 2026-03-11 10:01

**Castries, March 11, 2026** – St. Lucia Electricity Services Limited (LUCELEC) is commemorating 30 years of sustained commitment to health and safety, marking a journey to embed safety as a core value across its operations and workplace culture. The milestone is being observed during the company's annual Health and Safety Month under the theme, *"30 Years Strong: Celebrating our Past, Engineering our future to power a safer tomorrow."*

LUCELEC Managing Director Gilroy Pultie says the transformation represents a cultural shift where safety is no longer driven by oversight alone, but by shared responsibility and discipline.

"Following safety rules because they protect life even when they may slow work down. Pausing a job when something doesn't feel right even when pressure exists to complete. These are not small things; these are basics done well every day. Many of the improvements we take for granted today were hard won. Clearer procedures, better training, stronger supervision and a shared understanding that output and targets must never compete with safety controls. That consistency, practicing the basics even when conditions are routine, is how safety stopped being something we talked about and became something we do."

Health Safety Environment and Security Officer Mabi Francis, Chairs the Company's Health and Safety Committee tasked with ensuring LUCELEC fulfills its safety mandate. He explained that preventing hazards requires the highest level of focus and discipline.

"Whether it is electrical energy, stored mechanical energy, pressure systems, working at height, moving equipment, hot work, biological hazards or hazardous chemicals – these are the risks that demand our sharpest focus and our strongest discipline. Identification is only the start. Our commitment is to ensure effective controls are engineered and implemented. Controls that do not rely solely on memory, luck or being careful but are built into the way we plan, design, maintain, and execute work."

LUCELEC officially launched Health and Safety Month on Monday, March 2, with a ceremony that brought together employees, management, and invited guests. Delivering the Keynote Address was Chief Medical Officer, Dr Sharon Belmar-George who commended the Company on the milestone health and safety anniversary.

"The 30 years of implementation of workplace wellness programmes and healthy work environment at LUCELEC cannot be underscored nor undervalued. Implementing policies and programmes and general practices that support the social, mental and physical wellbeing of employees benefit both the employees and the employer. Wellness initiatives such as the availability of healthy food options, exercise programmes, stress management, opportunities to reduce chronic illnesses, fatigue and burnout. This results in a healthier workforce with fewer sick days and increased productivity. So, the company can anticipate higher work quality, better efficiency, due to a more motivated and focused team."

One of the highlights of the launch was the recitation of the Safety Pledge. Ahead of the customary ritual, LUCELEC Chief Engineer Gary Eugene reminded employees of the importance of remaining focused, managing distractions, and consistently following established procedures.

During the launch, the Company acknowledged its Safety Award winners: Ed James, T&D Line Supervisor; the Rodney Bay Customer Service Team; and Earl Emmanuel, in recognition of their contributions to maintaining a safe work environment.

Health and Safety Month activities will continue throughout March, reinforcing LUCELEC's commitment to

protecting its employees, contractors, and the communities it serves.

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